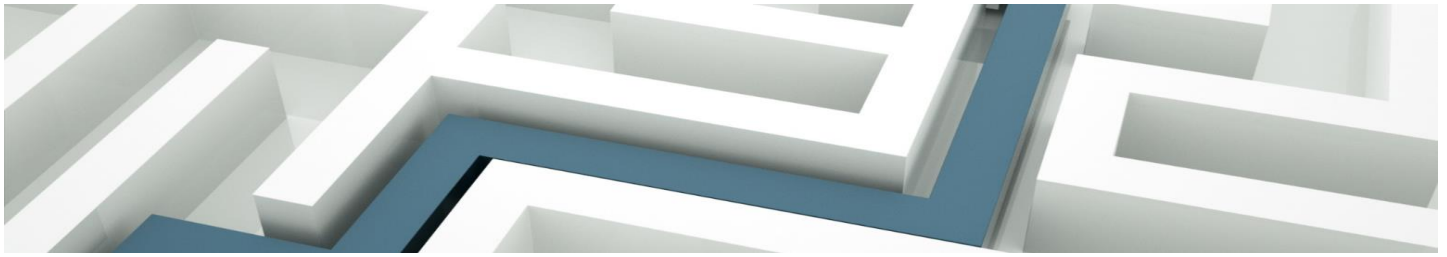

Leave Solutions

Your Partner in FMLA Administration

Leave Solutions acts as an extension of your HR department by administering the day-to-day burden of FMLA paperwork and provides sound guidance on tricky leave and accommodation issues so that you can focus on your strategic efforts.



Leave Solutions Offers . . .

- End-to-end FMLA, FFCRA, ADA, personal leave, and disability management, including paperwork, tracking, and reporting.
- Personalized service for you and your employees, including multiple phone calls and checkpoints throughout the leave process. **No automated emails or pre-recorded voicemails.**
- Communication directly to your supervisors and managers to give them the most up-to-date information.
- Integration with your disability carrier to streamline the process for the employee.
- Outreach to physicians to clarify responses.
- Proactive conversations with employees that you suspect are **abusing their leaves**, allowing you to separate those conversations from other disciplinary action.
- A consistent, conservative, and compassionate approach.
- Valuable **statistics** on your leave of absence volume and trends to help your company make better decisions around staffing, scheduling, and managing leaves.

The Leave Solutions Difference

No call center: Your company will have a single point-of-contact. Your dedicated leave consultant gets to know you and your employees, creating a more fluid leave of absence experience.

High touch: We operate with real, personalized interactions to get your employee through the leave of absence process smoothly. No automated emails or phone calls.

Staffed with HR Professionals: Taking a leave of absence doesn't exist in a silo. It overlaps with other employment laws, policies, and practices. Your leave consultant understands the nuances of employment law and, more importantly, the overall employee experience.

Why Outsource Your Leave Administration?

- Are all your leaves being administered consistently?
- Are you up to date on all legal requirements and best practices?
- So. Much. Paperwork.
- Are your leave of absence/disability conversations *completely* separate from your performance and disciplinary conversations?
- Are you effectively tracking and monitoring all leaves?

Per employee, per month pricing

No implementation fees

Contact us

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